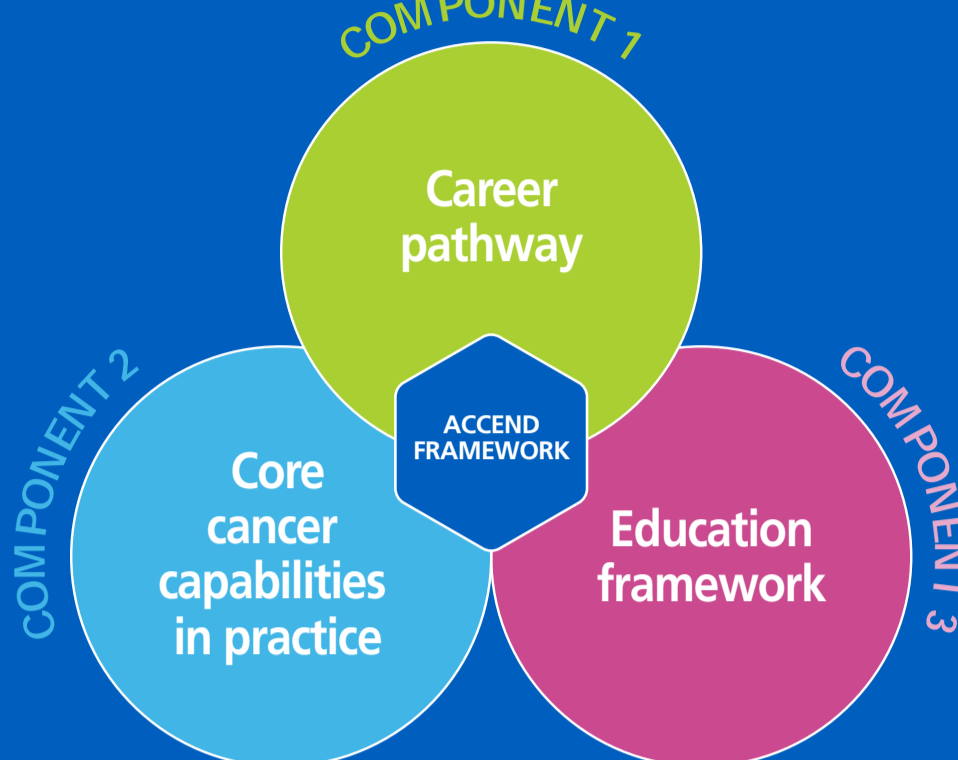


# ACCEND FRAMEWORK

## What is ACCEND?

The Aspirant Cancer Career Education and Development (ACCEND) programme is an NHSE initiative created in response to workforce challenges.



ACCEND is a multi-professional framework that provides clear guidance on knowledge, skills and capabilities required by Non-Medical healthcare professionals at all levels of practice: supportive, assistive, pre-registration, registration, enhanced, advanced and consultant.

It offers the opportunity for the workforce at all levels of practice to develop and evidence their knowledge and capabilities, which will then support the best standards of care as well as providing a meaningful structure for a healthcare career and role development.

GM Cancer Alliance have developed an ePortfolio which hosts the ACCEND framework that supports practitioners to understand and build evidence relevant to role and level of practice.

### COMPONENT 1

## Career pathway



**This identifies career levels for the workforce, both specialist and generalist.**

This can help support the sustainability and growth of the workforce providing cancer care, providing a rewarding career pathway.

This component also distinguishes the expected academic level of education and work-based development relevant to level of practice.

### COMPONENT 2

## Core Cancer Capabilities in Practice (CiPs)



**The core cancer CiPs identify expected knowledge, skills, and behaviours for practitioners and allows them to demonstrate and develop capabilities relevant to their role and level of practice.**

The CiPs allow a practitioner to interpret and apply them within the context of their level of practice, within their specific area of practice.

### COMPONENT 3

## Education framework



**This provides guidance and recommendations on role specific development relevant to level of practice to support the development of relevant core cancer CiPs.**

Practitioners may develop capability through a range of education opportunities including:

- Workplace-based learning and reflection
- Continuing professional development (CPD)
- eLearning/online learning resources
- Accredited modules and programmes

[gmcanceracademy.org.uk](http://gmcanceracademy.org.uk)

Cancer focused education aligned and mapped to ACCEND can be found on the GM Cancer Academy website. Practitioners can log their learning with the support of the GM ePortfolio