

# EMCA ASPIRANT NURSE PROGRAMME

**Authors** EMCA Workforce Programme  
[nnicb-nn.emca@nhs.net](mailto:nnicb-nn.emca@nhs.net)

**Affiliations** East Midlands Cancer Alliance, in collaboration with Volute.

## BACKGROUND

The EMCA Aspirant CNS Development Programme was launched on 9th October 2023 to address recruitment challenges for cancer Clinical Nurse Specialist (CNS) roles. The programme provides asynchronous, CPD-accredited online learning for registered nurses and other healthcare professionals interested in CNS roles.



## PROGRAMME HIGHLIGHTS

- Covers modules on clinical practice, cancer biology, interventions, personalised care, and supervision.
- Mapped to the ACCEND Framework and includes additional modules like Trauma-Informed Care and Oncological Emergencies.
- Accessible via EMCA website, QR code, and unique URL without login requirements.
- Accredited with 20 CPD points and includes reflective writing templates.

## IMPACT AND REACH

- Over 30,500 views and 4,597 unique visitors.
- 545 personal learning accounts created.
- 230 pre-course evaluations and 70 post-course completions.
- Engagement from multiple NHS Trusts across the UK including Northern Ireland and Wales.
- Positive qualitative feedback and increased interest in CNS roles.

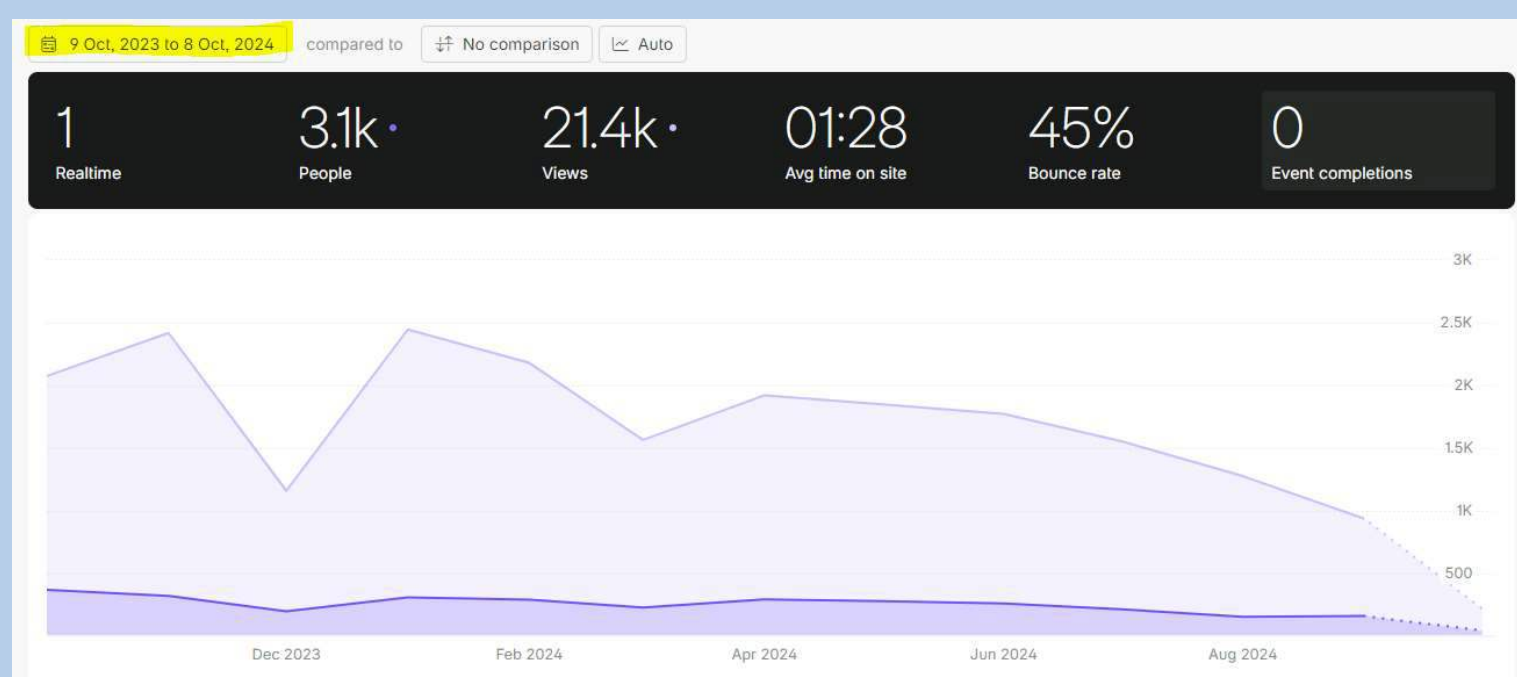
**Table 1. Qualitative Feedback**

"The course was very informative, and I learned a lot from the programme."	"Excellent course - very engaging"
"I have found this course really insightful; it has prompted me to look into further education and resources."	"Brilliant, has given me a very comprehensive and rounded knowledge of the CNS role."

## OUTCOMES

- 77% of respondents would recommend the programme.
- 100% reported improved knowledge of cancer care.
- 59 out of 76 respondents are more likely to apply for CNS roles.
- Programme contributed to successful appointments in CNS posts.

**Graph: Online Learning Platform Analytics  
October 2023-October 2024**



## RECOGNITION

- Winner of the Excellence in Collaboration award from East Midlands Chamber (Nov 2024).
- Incorporated into EMCA Primary Care Cancer Training and Education Academy.