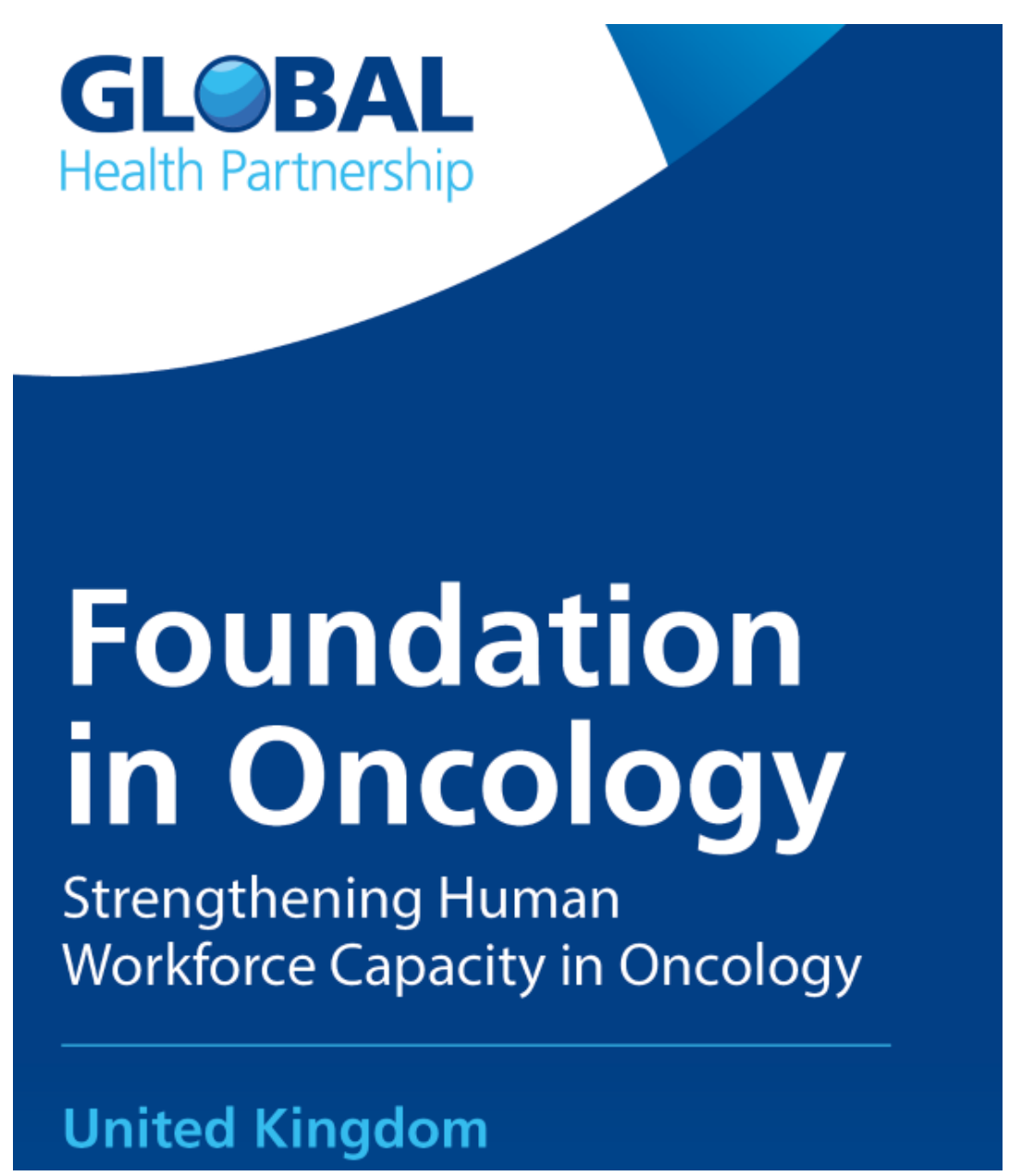


Foundations in Oncology (UK) Strengthening Human Workforce Capacity in Oncology (incorporating the ACCEND Framework)



Overview

A Foundations in Oncology 3-day training module was co-created by UK, Kenya and Uganda partners between 2021-23. The said countries integrated their community voices into training materials and between 2023-24 train the trainer was initiated. The ACCEND Innovation Funding provided the opportunity to strengthen the UK Module, including further investment in train the trainer model, strengthening the UK stakeholders voice and delivering the programme on a virtual active platform that provided access to this training across the integrated care systems. The Foundation in Oncology Module was also mapped to ACCEND.

Train the trainer

Twelve colleagues were invited to attend Train the Trainer workshops. Gender and social inclusion were monitored during the selection process. Both clinical and non-clinical colleagues volunteered, working within or outside the field of oncology. On completion of the training, participants were given the opportunity to engage in the programme as observers, facilitators, or subject matter experts. Facilitators were invited to share their experiences of both the training and its delivery.



UK Train the Trainer Workshop ((2025)

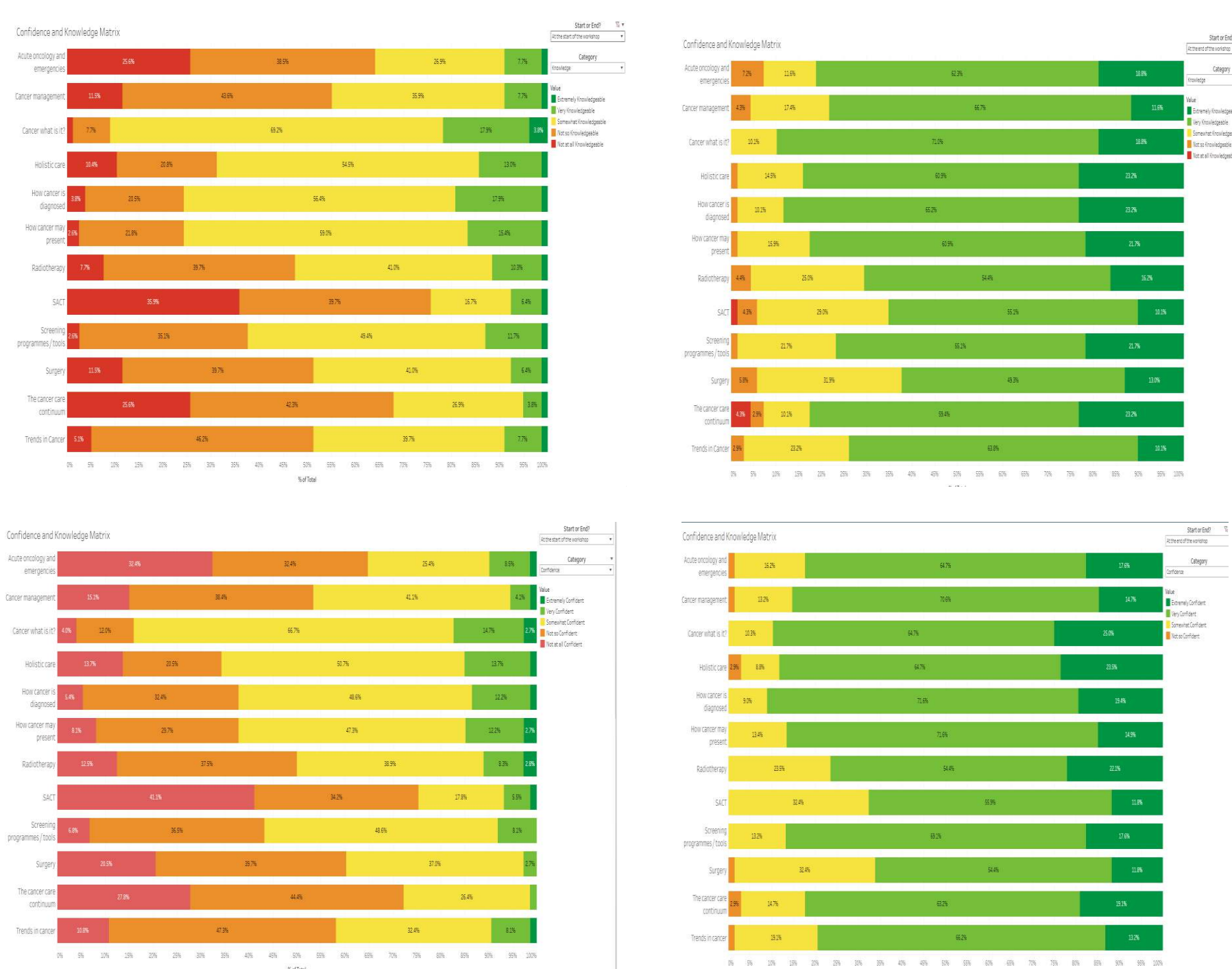
I was delighted to be offered the opportunity to become a facilitator. Not only did this recognise my valuable role within the MDT, but it also gave me an opportunity to personally and professionally grow. The course offers transparency and an open environment to learn, whatever your existing knowledge in oncology.
Stephen Harcourt.
Youth Support Co-ordinator

Module Delivery

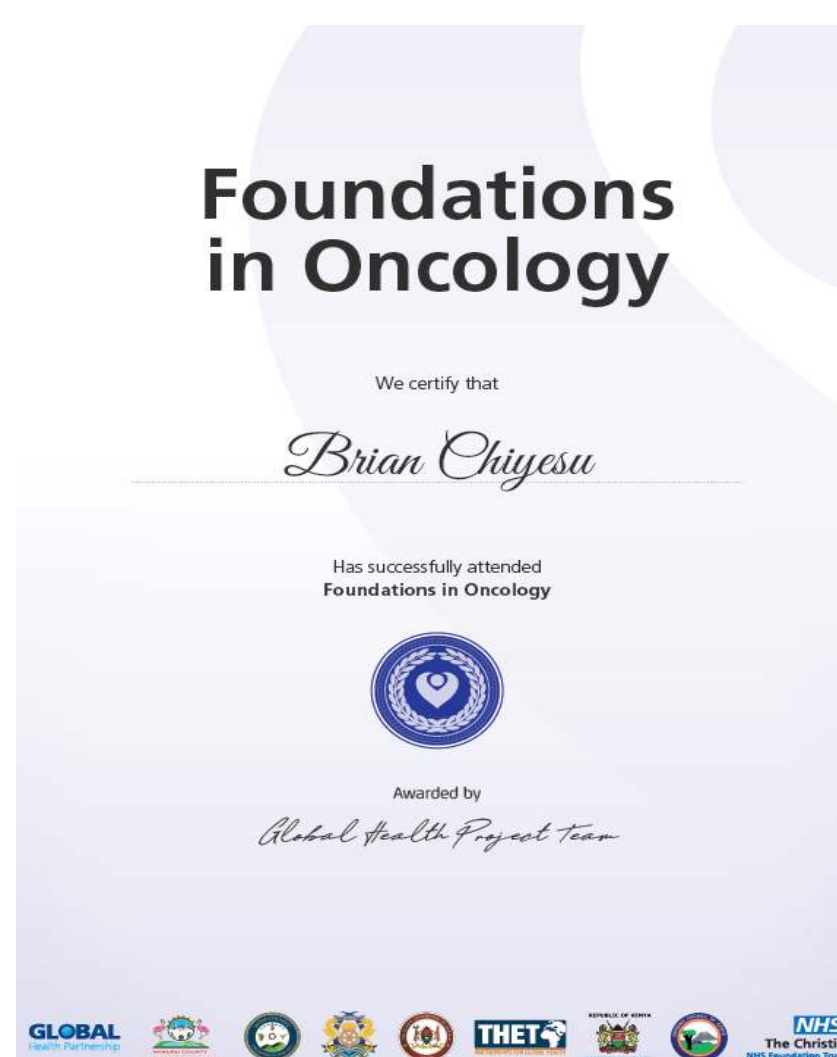
One hundred and forty-seven health care colleagues, across 3 cohorts participated in the Foundations of Oncology (UK) Module between December 2023 – March 2025. In 2024 the project team introduced a self-assessment tool to measure growth in knowledge and confidence across 12 key areas related to oncology. Eighty-three UK participants completed this survey.

Evaluation

Results indicated meaningful enhancements in understanding cancer's aetiology, epidemiology, management, treatment and the cancer care continuum. Qualitative feedback highlighted participant's commitment and motivation to drive systemic change in their communities, through a call to action.



Pre and Post Knowledge and Confidence Measures



ACCEND FRAMEWORK

Mapping the module to ACCEND demonstrates the value of a robust framework that supports the transition of participants from knowledge and confidence into capabilities in practice. Participants reported purpose and pride in their aspirations to bring about positive change, where-ever they worked in the system.

The project team would like to sincerely thank all stakeholders and sponsors for their contributions.

